

## Equal opportunity policy

Here at Natural Balance Holistics, you should never have to worry about being treated differently for any reason. We will not discriminate at all, this includes but is not limited to:

- Gender
- Gender identity
- Sexuality
- Disability (including physical, sensory and intellectual disability, work related injury, medical conditions, and mental, psychological and learning disabilities)
- Race
- Religion
- Age

If you cannot do something within a course of study, or need accommodations made, we will work with you to try and make this happen. We also have great relations with several professional associations who will provide help when requested.

If this is something we cannot physically or realistically do, we will help you to find a suitable alternative to our services.

If at any time you feel this policy has not been upheld, please refer to our complaints procedure.

